



Mr. Stan Moore
Moore Security
506 E. Hwy 131
P.O. Box 2664
Clarksville, IN 47129

February 18, 2008

Dear Mr. Moore,

I wanted to express my personal appreciation and Lubrizol's thoughts about George Ireland even though our companies have parted ways. Mr. Ireland has proven himself to be an extremely dedicated employee. During some very difficult times where staffing problems plagued this Post, Mr. Ireland displayed a high level of dedication toward his job by "will do" attitude. Mr. Ireland worked extra shifts whenever asked without a complaint.

Myself and the Lubrizol Facility is grateful for Mr. Irelands dedication and attitude.

Sincerely,

A handwritten signature in black ink, appearing to read "DK" followed by a stylized flourish.

Darren Kremer
Lubrizol Advanced Materials
Louisville, KY

cc Tim Gritton (Moore Security)
Alice Simpson (Lubrizol)